

# **EXHIBIT A**



POLICE DEPARTMENT

Department Advocate's Office  
One Police Plaza  
New York, N.Y. 10038

April 8, 2013

Peter J. Gleason, Esq.  
53 N. Moore Street, Suite 3C  
New York, NY 10013

Re: Adrian Schoolcraft  
Disciplinary Case # 2010-1181 (86109/10) &  
2010-1207 (86044/10)

Dear Mr. Gleason,

This letter is being sent in response to your letter dated January 28, 2013. It appears that you are requesting that Adrian Schoolcraft be reinstated, as you ask that he be placed on "modified duty status" and maintain telephone contact with the Department's Internal Affairs Bureau. You propose that he not be required to come to work at a Department facility, or perform any job duties customary with the position of police officer. What you propose is not modified assignment, and it is not an option for an individual seeking reinstatement.

As you are aware, Adrian Schoolcraft was served with charges and specifications on January 15, 2010, regarding case 2010-1207, and on February 4, 2010, regarding case 2010-1181. On June 9, 2010, Adrian Schoolcraft was served with amended charges and specifications regarding both cases.

Specifically, in case 2010-1207, Adrian Schoolcraft was charged with failing to appear at the Department Advocate's Office, being absent without leave, failing to make himself available to be examined by a Department Surgeon, failing to report to his resident Precinct, failure to appear at the Department Advocate's Office for restoration to duty, failing to notify the Department of his current residence, and impeding Department investigators. In case 2010-1181, Adrian Schoolcraft was charged with failing to comply with orders, being absent without leave, failing to safeguard Department property, impeding an investigation, and failing to surrender a rifle in his possession. Mr. Larry Schoolcraft, Adrian Schoolcraft's father, acknowledged receipt of these charges and specifications on June 17, 2010. Copies of the charges and specifications served upon Adrian Schoolcraft are enclosed.

As stated in a letter dated April 5, 2011, which was sent to Adrian Schoolcraft, the employment status of your client is considered Absent Without Leave (AWOL) from the NYPD since January 6, 2010. Charges and specifications will be drafted to encompass all periods of time for which Adrian Schoolcraft is considered AWOL.



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FD-100 (Rev. 11-87)

Pursuant to NYC Administrative Code §14-126, any member of the service who has been absent without leave for five consecutive days will be dismissed from the Department without notice. However, the Department prefers not to take any employment action regarding Adrian Schoolcraft without a full hearing regarding all pending charges.

In order to resolve the disciplinary matters pending against your client, the cases will be placed on the conference calendar of the Deputy Commissioner of Trials on April 18, 2013, to schedule a future date for trial. If you have any questions or wish to discuss the matter further, please contact me at (646) 610-6311 or Agency Attorney Lisa Bland, (646) 610-6356.

*Louis W. Luciani*  
Louis W. Luciani  
Inspector

POLICE DEPARTMENT - CITY OF NEW YORK

- Petitioner -

- against -

POM ADRIAN SCHOOLCRAFT

Tax Registry No: 931186

- Respondent -

NOTICE OF AMENDMENT  
OF CHARGES

DISCIPLINARY CASE  
2010-1181

PLEASE TAKE NOTICE that Counsel for the Petitioner has amended the Charges and Specifications dated February 02, 2010, as follows:

Specification No. 1 will remain the same and read:

1. Said Police Officer Adrian Schoolcraft, assigned to the 81st Precinct, while on-duty, on or about October 31, 2009, inside of the 81st Precinct Stationhouse, in Kings County, having been directed by New York City Police Sergeant Rasheena Huffman to standby during an investigation, did fail and neglect to comply with said order.

PG 203-03 Pg. 1 Para. 2

Compliance with Orders

Specification No. 2 will remain the same and read:

2. Said Police Officer Adrian Schoolcraft, assigned to the 81st Precinct, while on-duty, on or about October 31, 2009, within the confines of the 104th Precinct, in Queens County, having been directed by New York City Police Captain Theodore Lauterborn to return back to the 81st Precinct Stationhouse for an investigation, did fail and neglect to comply with said order.

Pg 203-03 Pg. 1 Para. 2

Compliance with Orders

Specification No. 3 will remain the same and read:

3. Said Police Officer Adrian Schoolcraft, assigned to the 81st Precinct, while on-duty, on or about October 31, 2009, scheduled to perform his regular tour of duty was absent without leave.

PG 203-05 Pg. 1 Para. 1 & 2

Performance On Duty - General

PG 205-18 Pg. 182

Absent Without Leave - Personnel Matters

Specification No. 4 is dismissed:

4. Said Police Officer Adrian Schoolcraft, assigned to the 81st Precinct, while on-duty, on or about October 31, 2009, engaged in conduct injurious to the good order, efficiency or discipline of the Department in that said Officer failed to properly safeguard Department property.

PG 200-10 Pg. 1 Para. 5

Prohibited Conduct - General Regulations

Specification No. 5 is added as follows:

5. Said Police Officer Adrian Schoolcraft, assigned to the 81st Precinct, on October 31, 2009 at or about 2145 hours, at a location known to the Department, in Queens County, had wrongfully engaged in conduct prejudicial to the good order, efficiency and discipline of the Department, to wit, Said Police Officer Schoolcraft, knowing that Department investigators were outside his residence and attempting to gain entrance in order to conduct an investigation, did impede said investigation when he refused to open said residence door and cooperate with Department personnel.

PG 203-10 Pg. 1 Para. 5

Prohibited Conduct - General Regulations

Specification No. 6 is added as follows:

6. Said Police Officer Adrian Schoolcraft, assigned to the 81st Precinct, on or about and between April 14, 2009 and November 9, 2009, failed to comply with an order to surrender all firearms, to wit, Said Police Officer Schoolcraft failed to surrender a Hi-Point 9mm Rifle, Marks # 095, Serial # H43323, in his possession.

PG 203-03 Pg. 1 Para. 7

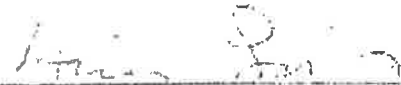
PG 205-47 Pg. 1

Compliance With Order

Temporary Removal Of Firearms In Non Disciplinary Cases

Dated June 07, 2010

New York, New York

  
HIRAM LOPEZ, AGENCY ATTORNEY  
Department Advocate's Office  
One Police Plaza, Room 402  
New York, New York 10038

POM ADRIAN SCHOOLCRAFT

DATE

TIME AM/PM

WITNESS

DATE

POLICE DEPARTMENT - CITY OF NEW YORK

- Petitioner -

- against -

POM ADRIAN SCHOOLCRAFT

Tax Registry No: 931186

- Respondent -

NOTICE OF AMENDMENT  
OF CHARGES

DISCIPLINARY CASE  
2010-1207

PLEASE TAKE NOTICE that Counsel for the Petitioner has amended the Charges and Specifications dated December 17, 2009, as follows:

Specification No. 1 will remain the same and read:

1. Said Police Officer Adrian Schoolcraft, assigned to the 81st Precinct, while on suspension, on or about December 3, 2009, after being previously notified that said Officer was to report to the Department Advocate's Office to be restored to duty Modified assignment, did fail to appear at the Department Advocate's Office and was absent without leave.

PG 203-05 Pg. 1 Para. 1 A.2  
PG 205-18 Pg. 1 A.2

Performance or Duty - Absent/  
Absent Without Leave

Specification No. 2 is amended as follows:

2. Said Police Officer Adrian Schoolcraft, assigned to the 81st Precinct, while on suspension, on or about December 3, 2009, did engage in conduct prejudicial to the good order, efficiency or discipline of the Department, to wit: said Police Officer Schoolcraft, after being informed by the Commanding Officer, Department Advocate's Office, that a Department Surgeon would examine said Officer at said Officer's temporary residence in Fulton County, did make said attempt to examine when he refused Department personnel entry.

PG 203-10 PAGE 1 PARA 5

GENERAL REGULATIONS

Specification No. 3 is amended as follows:

3. Said Police Officer Adrian Schoolcraft, assigned to the 81st Precinct, while on suspension, on or about December 14, 2009 and every Monday, Wednesday and Friday thereafter through February 5, 2010, did fail to report to said Officer's resident precinct.

PG 206-08 PAGE 1 PARA 13  
PG 207-03 Page 1 Para 2

SUSPENSION FROM DUTY, UNDEEMED MEMBER  
OF THE SERVICE DISCIPLINARY MATTER

Specification No. 4 is added as follows:

4. Said Police Officer Adrian Schoolcraft, assigned to the 81st Precinct, while on suspension, on or about December 4, 2009 and December 7, 2009, having been previously notified and directed by competent authority, to report to the Department Advocate's Office to be restored to duty, did fail to appear at the Department Advocate's Office.

PG 207-10 Pg. 1 Para 14

Performance or Duty - Absent

WITNESS \_\_\_\_\_  
DATE \_\_\_\_\_  
TIME AM/PM \_\_\_\_\_  
POM ADRIAN SCHOOLCRAFT

HIRAM LOPEZ, AGENCY ATTORNEY  
Department Advocate's Office  
One Police Plaza, Room 402  
New York, New York 10038

Deirdre J. O'Neil  
New York, New York

Specimen No. 8 is added as follows:  
Said Police Officer Adrian Schoolcraft, assigned to the 91st Precinct, who on suspension in  
of about January 31, 2011, at a location known to me (known to me as "the location") in New York,  
the foregoing, engaged in conduct prohibited to me (known to me as "the location") in New York,  
Department, to which said Police Officer Schoolcraft is assigned, to be referred to him, when he refused  
to open his residence (and any other place) for investigation, then.

Specimen No. 8 is added as follows:  
Said Police Officer Adrian Schoolcraft, assigned to the 91st Precinct, who on suspension in  
of about January 31, 2011, at a location known to me (known to me as "the location") in New York,  
the foregoing, engaged in conduct prohibited to me (known to me as "the location") in New York,  
Department, to which said Police Officer Schoolcraft is assigned, to be referred to him, when he refused  
to open his residence (and any other place) for investigation, then.